

Roll No.

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Total No. of Questions: 09

Total No. of Pages: 02

**B. Tech. (CSE/IT) (Sem. 6)**  
**HUMAN RESOURCE MANAGEMENT**  
**Subject Code: HU-251**  
**Paper ID: A2644**

Time: 03 Hrs.

Max. Marks: 60

**INSTRUCTIONS TO CANDIDATES:**

1. Section A is **COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. Section B contains **FIVE** questions carrying **FIVE** marks each and students have to attempt any **FOUR** questions.
3. Section C contains **THREE** questions carrying **TEN** marks each and students have to attempt any **TWO** questions.

**SECTION A**

1.

- a) Define Human Resources Management.
- b) Name the two types of HR Planning.
- c) What is a psychological test?
- d) Define job description.
- e) What are the important aspects of recruitment?
- f) Define a Test.
- g) What is an Interview?
- h) What do you understand by placement?
- i) Define quality of work life.
- j) Discuss the importance of employee safety.

**SECTION B**

2. Discuss the managerial functions of personnel management.
3. What do you mean by recruitment? Discuss the internal sources of recruitment.
4. Define Training. Discuss the need of training.

5. What are the principles of wage and salary administration?
6. Write a note on:
  - a) Labour Turnover
  - b) Human Relations and Industrial Relations

### SECTION C

7. What so you understand by incentive plans? Explain the role and importance of incentive in any organization.
8. Write a note on:
  - a) Fringe and retirement
  - b) ESI Act 1948
9. Define Human Resources Planning. Review its benefits and limitations.