Roll No. ☐☐☐☐☐☐☐☐☐☐☐☐☐   Total No. of Pages : 02

Total No. of Questions : 09

B.Tech.(CSE/ECE/EE/EEE/IT/PE) (Sem.–6th)

HUMAN RESOURCE MANAGEMENT

Subject Code : (HU-251)/(DE-1.3)/(DE/ME-2.5)

Paper ID : [A0479]

Time : 3 Hrs.   Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students has to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students has to attempt any TWO questions.

SECTION-A

l. Answer briefly :

(a) Define Human Resource Planning.

(b) Write benefits of internal sources of recruitment.

(c) Who is a principal employer ?

(d) Define career planning.

(e) For what purposes Job Analysis data is used ?

(f) Define Quality of work life.

(g) Define Communication ?

(h) What is a Trade Union ?

(i) Differentiate between labour welfare and social security.

(j) What is Gratuity ?

[N- 2- 1641/1645/1649/   ]
   1657/1675

SECTION-B

2. Write the scope of human resource management.

3. Discuss the significance of psychological tests.

4. What are the factors affecting motivation ?

5. Discuss the benefits of workers' participation in management.

6. How can managers reduce absenteeism ?

SECTION-C

7. Explain various functions of human resource management.

8. Discuss any two modern methods of performance appraisal.

9. ''*Human Resource Managers's job has grown broader and more strategic over time*.'' Discuss emerging challenges for Human Resource Management in light of this statement.