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Total No. of Pages: 02

Total No. of Questions: 09

**B. Tech. (CSE, ECE, EE/EEE, PE) (Sem.-6<sup>th</sup>)**  
**HUMAN RESOURCE MANAGEMENT**

Subject Code: HU-251

Paper ID: [A0479]

Time: 3 Hrs.

Max. Marks: 60

**INSTRUCTIONS TO CANDIDATES:**

- 1) *Section- A is COMPULSORY consisting of TEN questions carrying TWO marks each.*
- 2) *SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.*
- 3) *SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.*

**SECTION – A**

(10 x 2 = 20)

Q1) Write briefly:

- a) What do you understand by Job Evaluation?
- b) Relationship between Absenteeism and Labour Turnover.
- c) Distinguish between Bonus and Incentives.
- d) Why "Collective Bargaining" is not so successful in India?
- e) Classify accidents according to causes of events, nature of events and nature of injury.
- f) What is the relation of HRM with other managerial functions?
- g) Mention two causes of Industrial Disputes?
- h) What is Vestibule Training?
- i) Mention the main methods of recruitment of human resources,
- j) Explain the concept of Job Satisfaction?

**SECTION - B**

(4x5 = 20)

Q2) Explain the process of Human Resource Planning?

Q3) Explain various provisions of the Contract Labour (regulations and abolition) Act, 1970.

Q4) What are the different ways by which employee grievances can be addresses?

Q5) Explain the role and position of Personnel Function in the organisation.

Q6) What do you understand by accidents and safety provisions under the factories act 1948?

**SECTION - C**

(2 x 10 = 20)

- Q7) What are the various theories of motivation available in literature? How are they different from actual practices?
- Q8) a) Write various pertinent issues regarding wages under Minimum Wages Act 1961.
- b) Explain the salient features of Payment of Wages Act 1936?
- Q9) Explain Executive Development? Give its objectives? Discuss briefly the methods of executive development.

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