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B.Tech. (Sem. - 6th)
HUMAN RESOURCE MANAGEMENT
SUBJECT CODE : HU - 251/DE - 1.3/DE/ME - 2.5
Paper ID : [A0479]

[Note : Please fill subject code and paper ID on OMR]

Time : 03 Hours

Maximum Marks : 60

Instruction to Candidates:

- 1) Section - A is **Compulsory**.
- 2) Attempt any **Four** questions from Section - B.
- 3) Attempt any **Two** questions from Section - C.

Section - A

Q1)

(10 × 2 = 20)

- a) HRD Vs Human Resource Management.
- b) Define 'Induction'.
- c) Why training is necessary?
- d) What is job design?
- e) Name five important causes of absenteeism.
- f) Meaning of Grievances.
- g) Discuss Fringe benefits.
- h) What is collective bargaining?
- i) Mention any three safety provisions given under the factories Act, 1948.
- j) Should promotion be seniority based?

Section - B

(4 × 5 = 20)

Q2) Discuss the scope of HRM?

Q3) What is vestibule training? Give its advantages and disadvantages.

Q4) "Job analysis is the most basic personnel management function". Discuss.

Q5) What is absenteeism? Discuss the causes of absenteeism.

Q6) Explain the procedure for removal of grievance.

Section - C

(2 × 10 = 20)

Q7) What do you mean by industrial relation? Discuss the role of various participants in industrial relations.

Q8) Examine various legal provisions regarding safety of workers.

Q9) What is an interview? What purpose does it serve? Discuss the various steps in interview process.
