

Roll No. ....

Total No. of Pages : 02

Total No. of Questions : 09

**B.Tech (AE/BME/CHE/IE/ME/PE) (SEM 7,8)**

**HUMAN RESOURCE MANAGEMENT**

**Subject Code : AE-414/DE-1.3/HU-251/DE/ME-2.5 (Open Elective)**

**Paper ID : [A0878]**

**Time : 3 Hrs.**

**Max. Marks : 60**

**INSTRUCTION TO CANDIDATES :**

1. **SECTION-A is COMPULSORY.**
2. **Attempt any FOUR questions from SECTION-B.**
3. **Attempt any TWO questions from SECTION-C.**

**SECTION-A**

**(10 × 2 = 20 Marks)**

1. Write short notes on :

- (a) Write the scope of HRM.
- (b) What are aptitude tests ?
- (c) Why induction training is given ?
- (d) Differentiate between job description and job specification.
- (e) What is Bonus ?
- (f) Define Quality of Work Life.
- (g) What is Wage Period ?
- (h) Define Labour Turnover.
- (i) What is the purpose of collective bargaining ?
- (j) Define Social Security.

**SECTION-B**

**(4 × 5 = 20 Marks)**

2. Explain the position of personnel function in an organisation.

3. Write the principles of training.
4. Discuss the factors affecting job satisfaction.
5. Describe various types of communication.
6. Describe the main safety provisions under the Factories Act, 1948.

**SECTION-C**

**(2 × 10 = 20 Marks)**

7. Define Human Resource Planning. Discuss the process of human resource planning.
8. Explain the objectives and main provisions of the Payment of Wages Act, 1936.
9. In light of the changing face of Indian work force, explain the role of trade unions in maintaining industrial relations.