

Roll No.

Total No. of Pages : 02

Total No. of Questions : 09

B.Tech. (CSE/PE/IT/EE/EEE/ECE) (Sem.–6th)

HUMAN RESOURCE MANAGEMENT

Subject Code : HU-251/DE/ME-2.5/DE-1.3

Paper ID : [A0479]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. **SECTION-A** is **COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTION-B** contains **FIVE** questions carrying **FIVE** marks each and students has to attempt any **FOUR** questions.
3. **SECTION-C** contains **THREE** questions carrying **TEN** marks each and students has to attempt any **TWO** questions.

SECTION-A

1. Answer briefly :

- (a) What is human resource planning ?
- (b) Define career planning.
- (c) Differentiate between job description and job specification.
- (d) Define motivation.
- (e) What is Bonus ?
- (f) Define Quality of Work Life.
- (g) What are Human Relations ?
- (h) What is need for discipline ?
- (i) Define Social Security.
- (j) What is Gratuity ?

SECTION-B

2. Explain the importance of Induction.
3. How does government regulate the employment of contract labour ?
4. Write the importance of job satisfaction.
5. Explain the major causes of industrial disputes.
6. Explain the significance of employee safety.

SECTION-C

7. Define Human Resource Management. Explain its role in an organisation.
8. Explain the changing face of workforce and their environment in industry in India.
9. Explain the main provisions of the Employees' State Insurance Act, 1948.