

Roll No_____

Total No of pg: 2

May-2014
HU-251
Human Resource Management

Time: 3Hrs.

Max marks: 60

Section- A

Note: Answer all questions from this section .Each question carries 2 marks.

- 1 What is planning function of HRM?
- 2 What is the objective of Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959?
- 3 Define performance appraisal.
- 4 Write the significance of job satisfaction.
- 5 What is the concept of Quality of work life?
- 6 Define wage.
- 7 What is purpose of job Evaluation?
- 8 What is a trade union?
- 9 Define Industrial Dispute.
- 10 What is 'Factory'

Section-B

Note: Answer any four questions. Each question carries 5 marks.

1. Explain the importance of Human Resource Management.
2. Describe the process of job Analysis.
3. What are the objectives of fringe benefits?
4. Discuss various non-financial factors influencing employee motivation.
5. Explain the pre-conditions for effective communication in an organisation.

Section-C

Note:- Answer any two questions. Each question carries 10 marks.

1. Explain the main provisions by the contract labour (Regulation and Abolition) Act, 1970.
2. Discuss the causes and effects of Industrial disputes.
3. What is the significance of industrial safety? Explain the safety provisions under the factories Act, 1948.

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