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B. Tech. (Sem. – 6th)
HUMAN RESOURCE MANAGEMENT
SUBJECT CODE : HU – 251 (DE – 1.3DE/ME – 2.5)
Paper ID : [A0479]

Time : 03 Hours   **Maximum Marks : 60**

Instruction to Candidates:
1) Section – A is **Compulsory.**
2) Attempt any **Four** questions from section – B.
3) Attempt any **Two** questions from Section - C.

Section – A

Q1)   (10 × 2 = 20)
   a)   What are the managerial functions of HRM?
   b)   What is manpower planning?
   c)   Write the uses of job description.
   d)   Define career Development.
   e)   What is contract labour?
   f)   What is minimum wage?
   g)   Define Bonus.
   h)   What can be the reasons for high labour turnover?
   i)   What is gratuity?
   j)   What are the benefits under the ESI Act, 1948?

Section – B   (4 × 5 = 20)

Q2) What is the scope of human resource management?

Q3) Discuss the principles of training.

Q4) Why do wage differentials arise?

Q5) Discuss various factors affecting employee motivation.

Q6) Differentiate between human relations and industrial relations.

Section – C   (2 × 10 = 20)

Q7) Discuss various types of psychological tests used for selection of employees.

Q8) Discuss different forms of workers' participation in management.

Q9) Explain the position of personnel function in an organization and discuss its future challenges.

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