

**Human Resource Management
(HU-251, Dec 2006)**

Time: 3 Hrs

Max Marks: 60

Note: Section A is compulsory. Attempt any four questions from Section B and any two questions from Section-C

Section-A

1. (a) Differentiate between Human Resource Management and Personal Management.
(b) Meaning of Job Description.
(c) What do you understand by Job Evaluation?
(d) Differentiate between human relations and industrial relations.
(e) Relationship between Absenteeism and Labour Turnover.
(f) Understanding about the concept of Social Security.
(g) Give four ways of administration of Discipline.
(h) What is Performance Appraisal?
(i) Definition of Bonus and incentives.
(j) Effects of Industrial Disputes.

Section-B

2. Write a note on Career Development and planning.
3. What do understand by Family pension scheme? Explain with illustrations.
4. What do understand by accidents and the safety provisions under the factories Act 1948?
5. Write various pertinent issues regarding wages under Minimum Wages Act 1961.
6. Explain the role of trade unions in maintaining cordial relations.

Section-C

7. What are critical features of ESI act 1948? What is its relevance for social security in current business conditions?
8. (a) Describe the kinds of employee's grievances and its redressal mechanism.
(b) Explain the factors relevant for good Human Relation policy in Industry.
9. (a) Illustrate with examples the role and position of personnel function with special reference to process of Human Resource Planning.
(b) How training leads to employee development? Discuss.