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B. Tech. (Sem. - 6th)

HUMAN RESOURCE MANAGEMENT

SUBJECT CODE : DE - 1.3/HU - 251/DE/ME - 2.5 (Open Elective) (D.E - I)

Paper ID : [A0479]

[Note : Please fill subject code and paper ID on OMR]

Time : 03 Hours

Maximum Marks : 60

Instruction to Candidates:

- 1) Section - A is **Compulsory**.
- 2) Attempt any **Four** questions from Section - B.
- 3) Attempt any **Two** questions from Section - C.

Section - A

Q1)

(10 × 2 = 20)

- a) Define Human resource planning.
- b) What are the types of interviews?
- c) What is simulation training?
- d) Differentiate between 'job description' and 'job specification'.
- e) Define Job Satisfaction.
- f) What is Minimum Wage?
- g) What are the objectives of a trade union?
- h) What are fringe benefits?
- i) Define Labour Turnover.
- j) Why industrial relations are important?

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P.T.O.

Section - B

(4 × 5 = 20)

Q2) Explain the scope of Human Resource Management in industry.

Q3) Discuss the internal sources of recruitment.

Q4) Describe the factors affecting employee motivation.

Q5) Explain the causes and effects of industrial disputes.

Q6) Explain the safety provisions under the factories Act, 1948.

Section - C

(2 × 10 = 20)

Q7) Define Human Resource Management and discuss its functions in an organisation.

Q8) Discuss the main provisions of the payment of wages Act, 1936.

Q9) What are the future challenges for Human Resource Management? What steps should be taken by HR managers to deal with these challenges?

