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Total No. of Questions : 09]

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## Paper ID [ME013]

(Please fill this Paper ID in OMR Sheet)

B.Tech. (Sem. - 6<sup>th</sup>/7<sup>th</sup>/8<sup>th</sup>)

HUMAN RESOURCE MANAGEMENT (DE/ME - 1.3)

Time : 03 Hours

Maximum Marks : 60

Instruction to Candidates:

- 1) Section - A is **Compulsory**.
- 2) Attempt any **Four** questions from Section - B.
- 3) Attempt any **Two** questions from Section - C.

### Section - A

Q1)

(10 × 2 = 20)

- a) Discuss the need for human resource planning.
- b) Mention the scope of human resource management in industry.
- c) Differentiate between merit and seniority in promotion.
- d) What do you mean by job analysis?
- e) Mention two factors affecting motivation.
- f) Mention the objective of the Minimum wages act.
- g) Mention two factors required for good human relation policy in industry.
- h) What do you understand by collective bargaining?
- i) Name various fringe and retirement terminal benefits.
- j) Mention two future challenges for human resource management.

**Section - B**

**(4 × 5 = 20)**

- Q2)** Write a note on Workmen's Gratuity Act, 1972.
- Q3)** Mention the various provisions enacted by factories act, 1948 for the safety of workers.
- Q4)** Explain the main issues involved in wage administration.
- Q5)** Write a note on job description.
- Q6)** Mention the main methods of recruitment of human resources.

**Section - C**

**(2 × 10 = 20)**

- Q7)** What do you mean by human resource management? Discuss its significance.
- Q8)** Explain the importance of training to a worker. What are the different methods of training?
- Q9)** Explain the various causes of industrial disputes and its affect on the industry.

