

Roll No.

Total No. of Questions : 09]

[Total No. of Pages : 02

B.Tech. (Sem. - 7th/8th)

HUMAN RESOURCE MANAGEMENT

SUBJECT CODE : HU - 251/DE - 1.3/DE/ME- 2.5/AE - 414 (Elective)

Paper ID : [A0878]

[Note : Please fill subject code and paper ID on OMR]

Time : 03 Hours

Maximum Marks : 60

Instruction to Candidates:

- 1) Section - A is **Compulsory**.
- 2) Attempt any **Four** questions from Section - B.
- 3) Attempt any **Two** questions from Section - C.

Section - A

Q1)

(10 × 2 = 20)

- a) What is the relation of HRM with other managerial functions?
- b) What do you understand by placement?
- c) What is a stress interview?
- d) What are promotion criteria?
- e) Define job description.
- f) What is Bonus?
- g) What are the disadvantages of labour turnover?
- h) Define collective bargaining.
- i) Define factory.
- j) What is the scope of social security measures?

Section - B

(4 × 5 = 20)

- Q2)** Explain the importance of HRM.
- Q3)** Explain the process of human resource planning.
- Q4)** Explain the merits and demerits of MBO as a process of performance appraisal.
- Q5)** Discuss the major causes of industrial disputes in India.
- Q6)** Discuss various safety provisions under the Factories Act, 1948.

Section - C

(2 × 10 = 20)

- Q7)** Explain various provisions of the Contract Labour (Regulations and Abolition) Act, 1970.
- Q8)** Define workers' participation in management. Discuss its forms.
- Q9)** What are the future challenges for human resource management? What can managers do to face these challenges?

