

Roll No.

Total No. of Pages : 01

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MBA (Sem.-3)

SOCIAL SECURITY AND LABOUR WELFARE

Subject Code : MB961 (2008-10 batch)

Paper ID : [C0156]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. SECTION-A is COMPULSORY.
2. Attempt any FOUR questions from SECTION-B.

SECTION-A (10 × 2 = 20 Marks)

1. (a) Discuss the object of the payment of Gratuity Act, 1972.
(b) Define exempted employee as per Employees' State Insurance Act, 1948.
(c) What was the purpose of passing Maternity Benefit Act, 1961?
(d) What do you mean by Labour Welfare?
(e) When is the gratuity payable and at what rate?
(f) Discuss the functions of I.L.O.
(g) Distinguish between Social Assistance and Social Insurance.
(h) Discuss the functions of welfare agencies.
(i) Define the term wages under the Payment of Wages Act, 1936.
(j) What is Fair Wage?

SECTION-B (4 × 10 = 40 Marks)

2. Discuss the concept, aims and objectives of social security.
3. What are the conditions for the payment of Maternity Benefit under the Maternity Benefit Act, 1961?
4. Describe the constitution and powers of the employees' state insurance corporation and its standing committee established under the Employees' State Insurance Act, 1948.
5. Write a short note on the applicability of Payment of Wages Act, 1936.
6. Discuss the evolution and classification of labour welfare.
7. What do you mean by labour welfare? Distinguish between welfare work and social work.