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### B.Tech.(CSE) / (IT) (O.E. 2011 Batch) (Sem.-6) HUMAN RESOURCE MANAGEMENT Subject Code : HU-251 Paper ID : [A2644]

Time: 3 Hrs.

Max. Marks : 60

### INSTRUCTION TO CANDIDATES :

- 1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
- 2. SECTION-B contains FIVE questions carrying FIVE marks each and students has to attempt any FOUR questions.
- 3. SECTION-C contains THREE questions carrying TEN marks each and students has to attempt any TWO questions.

# SECTION-A

- 1. Answer the following:
  - a) What are fringe benefits?
  - b) What is employee safety?
  - c) Define term gratuity.
  - d) Define incentives.
  - e) What do you mean by on-job training?
  - f) Define Planning.
  - g) Discuss Job Satisfaction.
  - h) Write an Importance of social security.
  - i) Define Job Description.
  - j) Explain various types of Motivation.

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#### SECTION-B

- 2. What are safety provisions under the Factories Act, 1948?
- 3. Discuss the types of training in detail.
- 4. Define the term "worker" participation in management. Discuss its importance.
- 5. Differentiate between job analysis and job description with examples.
- 6. What do you mean by absenteeism? How it is related to labour turnover?

## **SECTION-C**

- 7. Place yourself in the role of HR manager. Then what will be your key responsibilities as HR manager?
- 8. What steps would you take if your performance appraisal system has desperate and adverse impact? Explain in detail.
- 9. *"Money cannot motivate all people under all circumstances"*. Give your point with examples.

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