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Roll No.			Total No. of Pages: 02

Total No. of Questions: 09

B.Tech.(CSE/IT) (O.E. 2011 Onwards) (Sem.-6)
HUMAN RESOURCE MANAGEMENT

Subject Code: HU-251 Paper ID: [A2644]

Time: 3 Hrs. Max. Marks: 60

INSTRUCTION TO CANDIDATES:

- SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
- 2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
- 3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

SECTION-A

1. Write briefly:

- a) What role does Human resource management play in an organisation?
- b) Write the benefits of internal sources of recruitment.
- c) Who is principal employer?
- d) Define carrier planning.
- e) For what purpose job analysis data is used?
- f) What is motivation?
- g) Define quality of work life.
- h) What are industrial relations?
- i) Why trade unions are important?
- j) Differentiate between labour welfare and social security.

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SECTION-B

- 2. Explain relative merits and demerits of various criteria of promotion.
- 3. Discuss the significance of psychological tests.
- 4. Discuss the benefits of worker participation in management.
- 5. What is vestibule training? Give its advantages and disadvantages.
- 6. Mention safety provisions given under the Factories Act, 1948.

SECTION-C

- 7. Explain various functions of human resource management.
- 8. What is an interview? What purpose does it serve? Discuss the various steps in interview process.
- 9. Examine various legal provisions regarding safety of workers.

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