Roll No. ⬚⬚⬚⬚⬚⬚⬚⬚⬚⬚⬚   **Total No. of Pages : 02**

Total No. of Questions : 09

B.Tech.(3D Animation & Graphics) (2012 Batch OE)
B.Tech.(CSE/EE/EEE/IT) (Open Elective) / (ECE/PE) (D.E-I)
(Sem.–6)
HUMAN RESOURCE MANAGEMENT
Subject Code : DE/ME-2.5/HU-251/DE-1.3
Paper ID : [A0479]

Time : 3 Hrs.   **Max. Marks : 60**

INSTRUCTIONS TO CANDIDATES :
1. **SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.**
2. **SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.**
3. **SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.**

SECTION-A

1. **Write briefly :**

   (a) Write the scope of Human Resource Management.

   (b) What are intelligence tests?

   (c) Why careful selection is important?

   (d) Define Promotion.

   (e) Define Job analysis.

   (f) What is the importance of job satisfaction?

   (g) What is the purpose of job evaluation?

   (h) Define Industrial Dispute.

   (i) Write the objectives of discipline.

   (j) What are retirement benefits?

SECTION-B

2. Explain the role of human resource management in a organization.

3. Discuss the importance of collective bargaining.

4. Describe the principles of training.

5. What are the factors affecting motivation?

6. Suggest some measures to reduce absenteeism in organizations.

SECTION-C

7. Explain various functions of human resource management.

8. Discuss the main provisions of the Payment of Wages Act, 1936.

9. What is the importance of employee safety? Discuss how can organizations prevent the chances of industrial accidents.